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**Equal opportunities monitoring form**

RADA wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity. The organisation needs your help and co-operation to enable it to do this, but filling in this form is voluntary.

The information you provide will stay confidential, and be stored securely and limited to only staff in the organisation’s Human Resources section. **This form will be separated from the rest of your application information and will NOT be seen by the shortlisting panel.**

**Name:**

**Position applied for:**

**Gender:** Male  Female  Prefer not to say

**Are you married or in a civil partnership?** Yes 🗆 No 🗆 Prefer not to say 🗆

**Age:** 16-24 25-29  30-34  35-39 40-44

45-49  50-54 55-59  60-64  65+

Prefer not to say 🗆

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong.

**White**

English

Welsh

Scottish

Northern Irish

Irish

British

Gypsy or Irish Traveller

Prefer not to say

Any other white background

(please specify): …………………

**Mixed/multiple ethnic groups**

White and Black Caribbean

White and Black African

White and Asian

Prefer not to say

Any other mixed background

(please specify): …………………

**Asian/Asian British**

Indian

Pakistani

Bangladeshi

Chinese

Prefer not to say

Any other Asian background

(please specify): …………………

**Black/ African/ Caribbean/ Black British**

African

Caribbean

Prefer not to say

Any other Black/African/

Caribbean background

(please specify): …………………

**Other ethnic group**

Arab

Prefer not to say

Any other ethnic group

(please specify): …………………

**Do you consider yourself to have a disability or health condition?**

\*Yes No  Prefer not to say

(\*if ‘yes’, please state your disability or health condition below)

**What is your sexual orientation?**

Heterosexual

Gay woman/lesbian

Gay man

Bisexual

Prefer not to say

Other

(please specify): …………………

**What is your religion or belief?**

No religion or belief

Buddhist

Christian

Hindu

Jewish

Muslim

Sikh

Prefer not to say

Other religion or belief

(please specify): …………………

**What is your current working pattern?**

Full-time  Part-time  Prefer not to say

**What is your flexible working arrangement?**

None

Flexi-time

Staggered hours

Term-time hours

Annualised hours

Job-share

Flexible shifts

Compressed hours

Homeworking

Prefer not to say

Other (please specify): …………

**Do you have caring responsibilities? If yes, please tick all that apply**

None

Primary carer of a child/children (under 18)

Primary carer of disabled child/children

Primary carer of disabled adult (18 and over)

Primary carer of older person

Secondary carer (another person carries out the main caring role)

Prefer not to say

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Thank you for completing this form.