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**Equal opportunities monitoring form**

RADA wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity. The organisation needs your help and co-operation to enable it to do this, but filling in this form is voluntary.

The information you provide will stay confidential, and be stored securely and limited to only staff in the organisation’s Human Resources section. **This form will be separated from the rest of your application information and will NOT be seen by the shortlisting panel.**

**Name:**

**Position applied for:**

**Gender:** Male [ ]  Female [ ]  Prefer not to say [ ]

**Are you married or in a civil partnership?** Yes 🗆 No 🗆 Prefer not to say 🗆

**Age:** 16-24[ ]  25-29 [ ]  30-34 [ ]  35-39[ ]  40-44 [ ]

45-49 [ ]  50-54 [ ] 55-59 [ ]  60-64 [ ]  65+ [ ]

Prefer not to say 🗆

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong.

**White**

English [ ]

Welsh [ ]

Scottish [ ]

Northern Irish [ ]

Irish [ ]

British [ ]

Gypsy or Irish Traveller [ ]

Prefer not to say [ ]

Any other white background [ ]

(please specify): …………………

**Mixed/multiple ethnic groups**

White and Black Caribbean [ ]

White and Black African [ ]

White and Asian [ ]

Prefer not to say [ ]

Any other mixed background [ ]

(please specify): …………………

**Asian/Asian British**

Indian [ ]

Pakistani [ ]

Bangladeshi [ ]

Chinese [ ]

Prefer not to say [ ]

Any other Asian background [ ]

(please specify): …………………

**Black/ African/ Caribbean/ Black British**

African [ ]

Caribbean [ ]

Prefer not to say [ ]

Any other Black/African/

Caribbean background [ ]

(please specify): …………………

**Other ethnic group**

Arab [ ]

Prefer not to say [ ]

Any other ethnic group [ ]

(please specify): …………………

**Do you consider yourself to have a disability or health condition?**

\*Yes[ ]  No [ ]  Prefer not to say [ ]

(\*if ‘yes’, please state your disability or health condition below)

**What is your sexual orientation?**

Heterosexual [ ]

Gay woman/lesbian [ ]

Gay man [ ]

Bisexual [ ]

Prefer not to say [ ]

Other [ ]

(please specify): …………………

**What is your religion or belief?**

No religion or belief [ ]

Buddhist [ ]

Christian [ ]

Hindu [ ]

Jewish [ ]

Muslim [ ]

Sikh [ ]

Prefer not to say [ ]

Other religion or belief [ ]

(please specify): …………………

**What is your current working pattern?**

Full-time [ ]  Part-time [ ]  Prefer not to say [ ]

**What is your flexible working arrangement?**

None [ ]

Flexi-time [ ]

Staggered hours [ ]

Term-time hours [ ]

Annualised hours [ ]

Job-share [ ]

Flexible shifts [ ]

Compressed hours [ ]

Homeworking [ ]

Prefer not to say [ ]

Other (please specify): …………

**Do you have caring responsibilities? If yes, please tick all that apply**

None [ ]

Primary carer of a child/children (under 18) [ ]

Primary carer of disabled child/children [ ]

Primary carer of disabled adult (18 and over) [ ]

Primary carer of older person [ ]

Secondary carer (another person carries out the main caring role) [ ]

Prefer not to say [ ]

*­­­­­­­­­­­*

Thank you for completing this form.