

RADA's Anti-Racism and Equity Statement of Intent

At RADA we celebrate all forms of diversity and consider diversity to be a significant part of a positive and enriching experience. We are openly committed to creating a secure, welcoming, and friendly environment, free from all racism, sexism, sexual misconduct, violence, bullying, and any form of sexual, physical, verbal, or emotional abuse. We believe all our community – across RADA and RADA Business – have the right to study, work, and function in an environment free from prejudice and abuse.

We fully respect the right to lawful freedom of expression, but we will not tolerate any discrimination, harassment or bullying relating to sexual conduct, race, sex, disability, gender, age, sexual orientation, religious beliefs and socio-economic background.

We actively uphold the right of every individual and group within our community to be treated with dignity and respect and believe that everyone should be treated equitably. This means we fully support and encourage anyone who is experiencing/has experienced, or has witnessed, any form of discrimination, harassment or bullying to come forward and tell us, in order to receive support and advice; no act is considered too small to be addressed. Additionally, we promote in-house training to ensure staff and students are aware of RADA's equity commitments and are confident in how reporting processes work.

We take all allegations of discrimination seriously and will investigate thoroughly to ensure that any such behaviour is challenged. Where that behaviour crosses the line into unlawful or inappropriate conduct, we will address this in accordance with RADA's policies and UK law. For students this may include suspension, withdrawal, and dismissal, and for staff it may include disciplinary action which could lead to dismissal

[Related Policies](#)

Freedom of Speech Policy
Code of Conduct
Sexual Misconduct, Bullying and Harassment
Anti Racism Action Plan
[Report a Concern](#)

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Subcommittee/s Review	Academic Board

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Version log

1.0 New Statement replacing Zero Tolerance Statement v6